

EDUCATION:

Old Dominion University

Norfolk, VA

Doctor of Philosophy

May 2022 (*Anticipated*)

Public Administration and Policy

Dissertation Topic: "The Evacuation Behaviors and Risk Perceptions of College Students in Coastal Communities"

Committee Members: Dr. Wie Yusuf (chair), Dr. Meagan Jordan, and Dr. Nicole Hutton Shannon

Research Interests: Civic Engagement/Public Participation; Economics; Emergency Management; Ethics; Intergovernmental Relations; Organizational Leadership; Public Policy; Social Justice and Equity

Master of Public Administration

Dec 2018

Certificate in Social Justice and Entrepreneurship

Dec 2018

Bachelor of Science/Honors College

May 2015

Double Major: Communications/Psychology

FELLOWSHIPS:

Mercatus Center at George Mason University

Don Lavoie Fellowship

2021

Fellowship program that focuses on the Austrian, Virginian, and Bloomington schools of political economy to provide students with a foundation for contemporary policy analysis and policy-relevant academic research

William Averette Anderson Fund

Bill Anderson Fund Fellowship

2021 – 2022

Doctoral fellowship that provides personal, academic, and professional development opportunities to exceptional scholars from underrepresented populations engaged in the study of emergency management

Virginia Sea Grant

Graduate Research Fellowship

2020 – 2022

Competitive Virginia-based fellowship that supports the development of coastal and marine research to promote community resilience and sustainability

PROFESSIONAL & ACADEMIC EMPLOYMENT EXPERIENCE:

Old Dominion University

Norfolk, VA

Researcher & Graduate Assistant

Aug 2019 – Present

- Conduct research on implicit bias, COVID-19 economic recovery and resilience, the compound threat of a hurricane-pandemic event, and emergency management and vulnerable populations
- Review, input, and analyze qualitative and quantitative data using SPSS and Excel
- Assist PIs with administrative tasks to prepare research for presentation and publication
- Attend events and conferences on behalf of the School of Public Service and PIs
- Develop courses for graduate programs and provide instructional support as teaching assistant

Eastern Virginia Medical School

Norfolk, VA

Student Services Specialist

Oct 2017 – Jul 2019

Office Administration

- Acted as a liaison between Student Affairs and the student body and other departments
- Created content to generate announcements for distribution through MailChimp; solicited new entries for content; marketed Student Affairs events
- Served as the webmaster for Student Affairs by developing, maintaining, and updating web pages
- Provided support for Wellness Curriculum and Academic Development programs and events
- Scheduled space reservations for Student Affairs and Academic Development; coordinated logistics with departments for meetings and events
- Managed Academic Development schedule on institutional calendars through SharePoint
- Attended meetings and served on committees as a Student Affairs representative as needed
- Attended, recorded, took minutes, and provided support for Student Affairs Committee meetings
- Sent emails and meeting invitations on behalf of Student Affairs
- Troubleshoot printer and equipment; requested service if problem persisted
- Requested facility repairs and maintenance
- Ordered supplies and furniture through OneSource Procurement

Event Coordination and Financial Management

- Assisted in the planning, execution, and evaluation of events such as orientations and ceremonies
- Attended monthly Special Events Task Force Meetings to present large-scale events
- Contracted caterers and other outside vendors to service events
- Processed class and student organization meeting and event requests; scheduled space and coordinated housekeeping, audiovisual services, parking, and public safety logistics for meetings and events; submitted approval requests for high-profile visitors
- Worked with classes and student organizations to coordinate cultural, social, and recreational activities in accordance with school policy and regulations
- Collaborated with Marketing and Communications to advertise events; submitted drafts and requests for institutional approval
- Provided leadership, budgetary oversight, and accountability for student meetings and events
- Acted as a financial advisor to guide classes and student organizations on methods for implementing activities within fiscal constraints; provided resources for additional funding
- Processed deposits, transfers, reimbursements, and payments for all classes and student organizations
- Managed business accounts; maintained accurate and up-to-date financial records for classes, student organizations, and Student Affairs

Old Dominion University

Norfolk, VA

Graduate Assistant – *Vagina Monologues* Director

Dec 2016 – May 2017

- Coordinated production to raise money for the YWCA of South Hampton Roads (managed budget, partnered with sponsors and vendors, collaborated with marketing, cast actors, set and sound design)

Graduate Assistant – *Monarch Peer ACT* Coordinator

Aug 2015 – May 2016

- Led planning and execution of stage productions on interpersonal violence awareness
- Developed lesson plans and facilitated educational workshops for undergraduate students
- Used qualitative and quantitative data to analyze workshop effectiveness

Graduate Assistant – *Event and Audience Development* Manager

Aug 2014 – May 2015

- Supported department by maintaining office functions; acted as house manager for 2 theatres; recruited, trained, and supervised ushers
- Developed marketing campaigns and advertised productions using Facebook, Instagram, and Twitter

Empowerment and Activism Intern

Aug 2013 – May 2014

- Produced student fair consisting of 23 organizations and a guest speaker
- Organized Domestic Violence Awareness Month campaign and utilized creative methods to communicate awareness to students

PEER-REVIEWED PUBLICATIONS:

Hill, S., Hutton, N. S., Whytlaw, J. L., Yusuf, J.-E., Behr, J. G., Landaeta, E., Diaz, R. (Forthcoming). The changing logistics of evacuation transportation in hazardous settings during COVID-19. *Natural Hazards Review*. Doi: 10.1061/(ASCE)NH.1527-6996.0000506.

Yusuf, J.-E., Hill, S., Feo, E. L., Whytlaw, J. L., & Richardson, T. (2020). The compound threat of COVID-19 and hazards: Public management and policy issues from a stakeholder perspective. *International Journal of Policy Studies*, 11(2), 149-181.

PUBLICATIONS UNDER REVIEW:

Whytlaw, J. L., Hutton, N. S., Yusuf, J.-E., Richardson, T., Hill, S., Olanrewaju-Lasisi, T., Antwi-Nimarko, P., Landaeta, E., Diaz, R. (2021). *Changing vulnerability for hurricane evacuation during a pandemic: Issues and anticipated responses in the early days of the COVID-19 pandemic* [Manuscript submitted for publication].

BOOK CHAPTERS:

Hill, S., Yusuf, J.-E., St. John III, B., Rawat, P., & Considine, C. (Forthcoming). Risk management and biases in how drivers respond to nuisance flooding. In J.-E. Yusuf & B. St. John III (Eds.), *Communicating about climate change: Making environmental messaging accessible*. Routledge Studies in Environmental Communication and Media.

TECHNICAL REPORTS & WHITE PAPERS:

Hill, S. (2020). *Infrastructure/Connectivity Committee Action Plan*. Report submitted as part of the 757 Recovery and Resilience project.

Hutton, N. S., Whytlaw, J. L., **Hill, S.** (Forthcoming). *Adapting transportation to accommodate populations vulnerable to COVID-19 in hazardous settings*. Natural Hazards Center Quick Response Reports.

Contributor

CONVERGE COVID-19 Working Groups for Public Health and Social Sciences Research. (2020). Research agenda-setting paper – Evacuation and sheltering of vulnerable populations in a hurricane-pandemic.

CONVERGE COVID-19 Evacuation and Sheltering of Vulnerable Populations in a Hurricane-Pandemic Working Group. (2020). Workshop #6: Psychological adjustment for the 2020 hurricane season during the COVID-19 pandemic (after-action report).

CONVERGE COVID-19 Evacuation and Sheltering of Vulnerable Populations in a Hurricane-Pandemic Working Group. (2020). Workshop #5: Workforce: Evacuations, shelter staffing, workforce structure, capacity, PPE, and telemedicine (after-action report).

CONVERGE COVID-19 Evacuation and Sheltering of Vulnerable Populations in a Hurricane-Pandemic Working Group. (2020). Workshop #4: Public messaging: Risk communication for disaster preparedness, evacuation, and sheltering (after-action report).

CONVERGE COVID-19 Evacuation and Sheltering of Vulnerable Populations in a Hurricane-Pandemic Working Group. (2020). Workshop #3: Transportation and sheltering logistics during the 2020 hurricane season (after-action report).

CONVERGE COVID-19 Evacuation and Sheltering of Vulnerable Populations in a Hurricane-Pandemic Working Group. (2020). Workshop #2: Health and infection control measures during the 2020 hurricane season (after-action report).

CONVERGE COVID-19 Evacuation and Sheltering of Vulnerable Populations in a Hurricane-Pandemic Working Group. (2020). Workshop #1: Vulnerable populations & planning considerations for the 2020 hurricane season (after-action report).

CONFERENCE PRESENTATIONS:

Hill, S., LaBelle, S. B., & Yusuf, J-E. (2020, November 7). *Public administration versus the pandemic: Proposing research for effective evacuation and sheltering during a compound hurricane-pandemic event*. Presented at the 2020 Northeast Conference on Public Administration, Virtual.

Hutton, N. S., Whytlaw, J., & **Hill, S.**, (2020, November 7). *Adapting to accommodate populations vulnerable to COVID-19 in hazardous settings*. Presented at the 75th Annual Meeting of the Southeastern Division of the American Association of Geographers, Virtual.

Hill, S. *Exploring the Motivations and Perceptions of First-Generation Doctoral Students*. (2020, April). Poster presented at the 2020 Graduate Research Achievement Day, Old Dominion University.

GRANTS AWARDED:

Hutton, N. S. (PI), Whytlaw, J. L. (Co-PI), & Hill, S. (2020). Adapting transportation to accommodate populations vulnerable to COVID-19 in hazardous settings. Amount funded: \$4,000

PROFESSIONAL DEVELOPMENT:

2021 Hampton Roads American Society for Public Administration Annual Research Symposium
2021 Design 101 – Virginia Sea Grant
2020 Northeast Conference on Public Administration
2020 Cultural Competence in Hazards and Disaster Research – Natural Hazards Center CONVERGE Training
2020 Disaster Mental Health – Natural Hazards Center CONVERGE Training
2020 Social Vulnerability and Disasters – Natural Hazards Center CONVERGE Training
2020 Researchers Meeting – Natural Hazards Center
2020 Summer Conference – Virginia Local Government Management Association
2020 Diversity Forum: The Business Case for Diversity and Inclusion – Hampton Roads Chamber
2020 Virginia Sea Grant Graduate Symposium – Virginia Sea Grant
2019 Leadership Summit: Leading with Values, Not Bias – Old Dominion University
2019 Developing Effective Writing Assignments: How to Design Assignments – Old Dominion University

PROFESSIONAL & ACADEMIC MEMBERSHIPS:

Virginia Local Government Management Association (VLGMA)	Jan 2021 – Present
Old Dominion University Graduate Student Government Association <i>Vice President</i>	Aug 2020 – Present
Global Monarch Club <i>Vice President</i>	Aug 2020 – Present
Engaging Local Government Leaders	Jul 2020 – Present
American Society for Public Administration	Feb 2020 – Present
Alpha Kappa Alpha Sorority, Incorporated <i>Historian and Archivist</i> <i>Pearl Pages Newsletter Editor</i> <i>Global Impact Program Chair</i>	May 2016 – Present Jan 2021 – Present Jan 2019 – Aug 2019 Dec 2016 – Jul 2018
Lambda Pi Eta National Communication Association Honor Society	Apr 2015 – Present
Psi Chi International Honor Society in Psychology	Oct 2014 – Present
Alpha Psi Omega National Theatre Honor Society	May 2013 – Present

PROFESSIONAL & ACADEMIC SERVICE:

VLGMA Deputies, Assistants, and Others Conference

Assistant Facilitator

Oct 2020

757 Recovery and Resilience Integration Committee

Committee Member

Sep 2020 – Oct 2020

City of Norfolk Fall 2020 Agile Academy

Assistant Facilitator

Sep 2020 – Oct 2020

Old Dominion University 12th Annual Undergraduate Research Symposium

Moderator

Feb 2020

Old Dominion University Graduate Student Advisory Board

School of Public Service Representative

Sep 2019 – Present

INVITED DISCUSSIONS & COMMUNITY ENGAGEMENTS:

Cohort Sistas

Panelist – Webinar for Prospective and 1st Year Doctoral Students

Virtual

Sep 2020

Virginia Stage Company Community Engagement Series

Panelist – The Bluest Eye “Colorism and Prejudice” Talkback

Norfolk, VA

Mar 2019

Slouching Toward Sunshine Exhibition

Panelist – “A Discussion on Vulnerability and Visibility”

Norfolk, VA

Mar 2018

United Nations Commission on the Status of Women

Nominated Public Delegate

New York, NY

Mar 2015

Governor McAuliffe’s Summit on Campus Sexual Assault Prevention

Panelist

Richmond, VA

Oct 2014

White House “It’s On Us” Campaign Launch

Panelist

Washington, DC

Sep 2014

White House Listening Session on Campus Sexual Assault

Student Representative

Washington, DC

Feb 2014

HONORS & AWARDS:

Old Dominion University Kaufman Award for Leadership & Service

May 2015

Old Dominion University Evon-Broderick Award for Community Engagement & Service

May 2014