

**JOHN R. WILSON**  
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## **PROFESSIONAL SUMMARY**

Military Veteran Intelligence Professional Master Sergeant (E-8) with over 15 years' experience as a USMC Badged and Credentialed Counterintelligence and Human Intelligence Specialist (MOS 0211) and 20 years' experience as a USMC All-Source Intelligence Specialist (MOS 0231) with an active Top Secret / SCI Security Clearance. Have over 20 years of experience conducting multiple international Counterintelligence (CI) and Human Intelligence (HUMINT) operations and activities within the Middle East, Asia, and Cuba. Supervised the operational planning, preparation, and employment of CI / HUMINT personnel for several international exercises in 6 countries; supervised and managed various combined DoD branch intelligence teams; interrogated hundreds of wartime detainees in Iraq and Afghanistan. Managed and oversaw the source management administration of thousands of registered DoD intelligence sources. Provided feedback and recommendations regarding operations to Marine Corps Intelligence Agency which has improved service level procedures and practices. Possesses a comprehensive background in leadership, strategic planning, risk management, and critical thinking. Career supported by extensive intelligence training and experience provided by the US Marine Corps.

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|--------------------------------|--------------------------------|--------------------------|
| • Cross Functional Leadership  | • Training and Development     | • Program Development    |
| • Qualitative Assurance        | • Interviewing / Interrogation | • Source Validation      |
| • Intelligence / Data Analysis | • Policy Implementation        | • Microsoft Office Suite |

## **PROFESSIONAL EXPERIENCE**

### **UNITED STATES MARINE CORPS – Various Locations**

**1996 – Present**

#### **Intelligence Operations Manager / Training Manager**

- Participated in the 2015 and 2016 curriculum content review; provided guidance on the future curriculum for Counterintelligence and Human Intelligence training programs
- Managed CI / HUMINT badge and credential inventory, ordering new ones for initial entry personnel and conducting a semi-annual inventory of over 65 badges and credentials
- Planned, coordinated, and supervised CI / HUMINT operations and activities and ensured their conduct was in accordance with applicable policy, directives, and law
- Supervised the planning, coordination, and development of internal and external annual training evolutions
- Co-authored the departmental Execution Checklist and Standard Operating Procedures, providing personnel an operational planning and execution tool
- Prepared and conducted training exercises incorporating communications equipment and procedures, information systems and technology training, tactical equipment familiarization

#### **Intelligence Specialist**

- Provided numerous periods of instruction on source administration policy and Foreign Military Intelligence Collection Activities (FORMICA) procedures for source manager representatives to refine existing operations
- Drafted, reviewed, and released 20+ Activity Summary Reports, 40 Intelligence Information Reports and 10+ Notices of Intelligence Potential
- Developed and co-authored 2 CI Analytical Products which identified foreign intelligence threats and contributed to service level analytical products.
- Created, maintained and managed 2 SharePoint sites which included over 10K documents; served as Information Manager through developing, updating and maintaining SharePoint

#### **Intelligence Sourcing Manager**

- Registered and monitored the use of human sources involved in CI and Human Intelligence operations to protect the security of the operations and avoid conflicts with higher and adjacent elements
- Coordinated and managed the assessment and validation of sources; ensuring the appropriate source code is assigned, and updated as necessary
- Managed all source administrative matters and developed numerous source support documents to aid 8 HUMINT teams and 3 Counterintelligence teams; managed over 140 active HUMINT sources
- Input and managed all source information into the Source Operations Management Module; created local source databases to assist in the tracking of assets in foreign countries
- Ensure compliance with legal requirements pertaining to work contracts, severance statements and security certificates
- Reviewed over 1,500 source files provided to locate and identify potential source leads

**Counterintelligence Coordinator**

- Ensured the maintenance and readiness of all assets to include tactical, technical and special allowances equipment; managed administrative and logistical support for communications equipment
- Assisted in the screening and recruiting process of 10+ potential counterintelligence candidates
- Attended and successfully completed the Government Travel Credit Card turnover training; managed all government credit card issues for the department

**EDUCATION / CERTIFICATIONS**

**Written Communication Essentials Certificate** | Coastal Carolina Community College, Jacksonville, NC

**Effective Writing Certificate** | Coastal Carolina Community College, Jacksonville, NC

**Immersion Language Training (Arabic) Certificate** | Coastal Carolina Community College, Jacksonville, NC

**SPECIALIZED MILITARY TRAINING:**

- **Marine Air-Ground Task Force Intelligence Course (MOS 0231)** | Navy and Marine Corps Intelligence Training Center | 02 May 1997
- **Counterdrug Intelligence Basic Course** | Navy and Marine Corps Intelligence Training Center | 23 Jul 1997
- **MAGTF Counterintelligence/Human Intelligence Basic Course (MOS 0211)** | Navy and Marine Corps Intelligence Training Center | 31 Jul 2002
- **Survival Evasion Resistance & Escape** | Detachment Brunswick FASOTRAGRULANT | 21 Mar 2003
- **Counterintelligence Analysis Course** | Joint Counterintelligence Training Academy | 29 Oct 2004
- **Counter Terrorism Analysis Course** | Joint Counterintelligence Training Academy | 05 Nov 2004
- **Asset Risk Management** | Langley, VA | 15 Nov 2011
- **Reid Technique of Interviewing and Interrogation (Basic and Advanced)** | John E. Reid and Associates | 10 Aug 2012